



McBride

CROSS INDUSTRY SOLUTIONS AND SUPPORT FOR YOUR TRANSFORMATION, OPERATIONS & TECHNOLOGY NEEDS

WHAT WE DO

- MANAGEMENT CONSULTING
- PROFESSIONAL SERVICES
- GRANTS ADMINISTRATION
- ORGANIZATIONAL TRANSFORMATION

ENGINEERING SOLUTIONS & AMPLIFYING OUR CLIENTS VISION BY LEVERAGING OUR PUBLIC SECTOR EXPERIENCE

Company Overview

McBride is a management consulting firm, certified as a Minority-Owned Business Enterprise (MBE), Disadvantaged Business Enterprise (DBE), and Service-Disabled Veteran-Owned Small Business (SDVOSB) in multiple jurisdictions throughout the country. We provide subject matter expertise in the following domains: strategic planning, grants administration, human capital management, resilience planning and disaster recovery, risk management, financial management, organizational change management, communications, IT transformation, program evaluation, and training. McBride provides quality staff and extensive experience with federal, state, local, and multilateral organizations within multiple disciplines.

Core Competencies



TRANSFORMATION

- Comprehensive Organizational Reviews
- Operating Model Design
- Process Improvement Mapping
- Enterprise Planning



OPERATIONS

- Project Management Office Support
- Data Analytics & Reporting
- Staff Augmentation
- Policy Development, Implementation, & Training



TECHNOLOGY

- Enterprise & Grants Management System Design
- IT Implementation
- Requirements Gathering
- User Acceptance Testing

KEY PUBLIC SECTOR PAST PERFORMANCES



Virginia State Police

- **Diversity, Equity, & Inclusion** | Reviewed the current state and existing conditions of the organization and community to develop a comprehensive diversity, equity, and inclusion plan.
- **Strategic Planning** | Identified resource needs and the strategies necessary for effective service delivery, including analyzing population trends, labor market patterns, community needs and expectations, goal alignment, and more.
- **Community Engagement** | Captured community perceptions by facilitating interviews, surveys, and focus groups, which provided rich qualitative and quantitative data to inform decision-making.



Columbus, Ohio

- **Operational & Organizational Planning** | Conducted a top-to-bottom review of the operations and organization of a department to identify opportunities for streamlining processes, reallocating resources, and improving service delivery.
- **Stakeholder Engagement** | Facilitated workshops, meetings, and interviews to capture how internal and external stakeholders are impacted by current practices and envision an ideal future state.
- **Data Collection & Analysis** | Guide the client through identifying key data points and conducted analysis of reports, processes, and organizational assets to provide recommendations grounded in research and data.



New York State

- **Project Management** | Facilitated the Project Management Office (PMO) by tracking program statuses, escalating issues or key decision points to the executive team, and developing guidance documentation and disseminating communications to applicable programs and staff to ensure compliance and centralized management.
- **Reporting & Compliance** | Created processes and procedures around procurement, contract management, and compliance in preparation for audits and program closeout reviews.
- **Strategic Communications** | Provided oversight of message development and delivery for external and internal program communications with key stakeholder feedback integrated.



MassDOT

- **Project Management** | Led the redesign of antiquated workflows and reporting structures for critical operations with key stakeholders.
- **Data Analysis & Dashboard Development** | Created and maintained dashboards that captured key data points around safety,



Penn State University

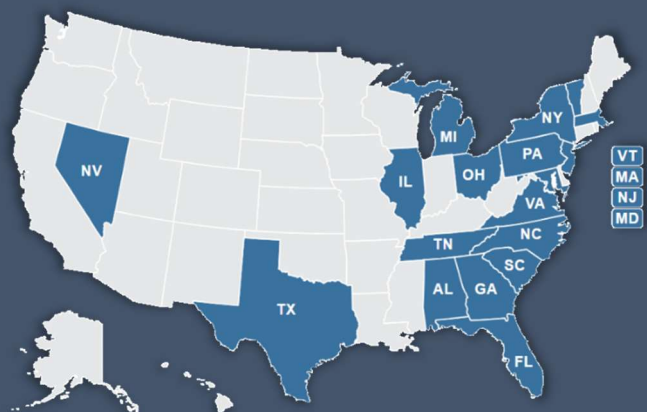
- **Organizational Transformation** | Assisted in the development and implementation of a centralized Human Resources (HR) system and portal, consolidating numerous disparate systems for cost savings and increased functionality.



Cook County, Illinois

- **Federal Grants Management** | Provided grants and program management support through strategic design, stakeholder engagement, and financial planning for the successful disbursement of funds to government departments, municipalities, community-based organizations, and citizens.
- **Fiscal Reporting** | Designed and maintained budget tracking documents on a program and county-wide level for the comprehensive reporting of all expenditures in compliance with federal and organizational reporting requirements.
- **Program Evaluation Development** | Designed performance metrics with stakeholder input for programs and subrecipients in alignment with organizational goals and federal reporting requirements.

Company Footprint



	SDVOB	MBE	DBE
Virginia		✓	✓
Maryland		✓	✓
New York	✓	✓	
New York City		✓	
PANYNJ		✓	✓
Massachusetts	✓		
Texas			✓
Florida			✓
Ohio	✓ (VFBE)		